

ORDINANCE #13-2009

**AN ORDINANCE FIXING THE SALARY AND WAGES
OF CERTAIN MUNICIPAL OFFICIALS AND REPEALING
PORTIONS OF PRIOR INCONSISTENT SALARY AND WAGE ORDINANCES FOR THE YEARS
BEGINNING JANUARY 1, 2009**

SECTION 1. The annual salaries, wages and salary and wage ranges for the municipal officials and employees of the Borough of Washington hereinafter named shall be as follows:

SCHEDULE A - FULL-TIME CLASSIFIED

<u>POSITION TITLE</u>	<u>SALARY OR WAGE RANGE</u>
Account Clerk, Deputy Municipal Court Administrator, Sr. Clerk-Typist	\$30,012 - \$47,964 AN
Administrative Clerk, Municipal Court Administrator	\$41,532 - \$66,918 AN
Assistant Municipal Tax Collector	\$35,914 - \$57,439 AN
Assistant Supervisor, Streets	\$49,681 - \$65,801 AN
Building Maintenance Worker	\$37,394 - \$50,082 AN
Clerk	\$13,615- \$27,967 AN
Code Enforcement Officer/Zoning Officer	\$41,225 - \$59,222 AN
Equipment Operator, Principal Clerk-Typist	\$44,526 - \$60,085 AN
Laborer	\$33,647 - \$46,509 AN
Library Assistant, Clerk-Typist	\$26,492 - \$41,831 AN
Library Director	\$50,000 - \$79,322 AN
Police Chief	\$72,500 - \$98,794 AN
Supervising Library Assistant	\$32,026 - \$49,879 AN
Supervisor Streets	\$53,870 - \$68,657 AN
Truck Driver	\$39,937 - \$55,536 AN

SCHEDULE B - PART-TIME CLASSIFIED

Account Clerk	\$7.25 - \$25.00 Hr.
Animal Control Officer	\$2,750 - \$6,281 AN
Building Service Worker	\$7.25 - \$25.00 Hr.
Clerk	\$7.25 - \$25.00 Hr.
Clerk-Typist	\$7.25 - \$25.00 Hr.
Deputy Municipal Emergency Management Coordinator	\$2,000 - \$3,000 AN
Deputy Registrar of Vital Statistics	\$1,500 - \$1,700 AN
Fire Official	\$20.00 - \$30.00 Hr.
Fire Prevention Specialist	\$15.00 - \$25.00 Hr.
Library Assistant	\$7.25 - \$25.00 Hr.
Senior Library Assistant	\$7.25 - \$25.00 Hr.

SCHEDULE C - UNCLASSIFIED SERVICE

Chief Financial Officer	\$15,500 - \$60,000 AN
Council Members	\$2,000 AN
Deputy Municipal Clerk	\$7.25 - \$25.00 Hr.
Judge of the Municipal Court	\$20,000 - \$33,765 AN
Mayor	\$2,500 AN
Municipal Clerk	\$48,833 - \$74,373 AN
Municipal Department Head	\$15,000 - \$75,000 AN or \$8.25 - \$41.00 Hr.
Municipal Emergency Management Coordinator	\$ 2,000 - \$ 6,000 AN
Municipal Manager	\$80,000 - \$120,000 AN
Tax Assessor	\$25,500 - \$45,679 AN
Tax Collector	\$41,532 - \$66,918 AN

SCHEDULE D - UNCLASSIFIED SERVICE (TEMPORARY OR SEASONAL)

Acting or Interim Department Head or Executive Management	\$10.00 -\$50.00 Hr
Assistant Recreation Supervisor(s) (Swim Team)	\$970 - \$2,132/Season
Attendant Baths & Pools	\$7.25 - \$25.00 Hr.
Equipment Operator	\$7.25 - \$25.00 Hr.
Food Service Manager	\$7.25 - \$25.00 Hr.
Food Service Worker	\$7.25 - \$25.00 Hr.
Laborer	\$7.25 - \$25.00 Hr.
Life Guard	\$7.25 - \$25.00 Hr.
Recreation & Park Maintenance Worker	\$7.25 - \$25.00 Hr.
Recreation Supervisor (Director)	\$17.00 - \$25.00 Hr.
Recreation Supervisor Arts & Crafts	\$7.25 - \$25.00 Hr.
Recreation Supervisor Playground	\$7.25 - \$25.00 Hr.
Recreation Supervisor Swimming (Swim Team)	\$2,500 - \$3,500/Season
Recreation Supervisor Swimming (Swim Lessons)	\$7.25 - \$25.00 Hr.
Secretary, Board/Commission (Board of Adjustment, Shade Tree, Planning Board, Recreation Department)	\$ 500 - \$4,000 AN or \$7.25 - \$25.00 Hr.)
Sports Official Basketball	\$ 900 - \$2,035/Season
Supervisor Baths & Pools	\$7.25 - \$25.00 Hr.
Truck Driver	\$7.25 - \$25.00 Hr.

SECTION 2. Salaries herein shall be payable at the rate fixed in equal installments twice a month. Wages shall be payable twice a month. Any annual salary may be re-calculated to an hourly wage for any position unless restricted by collective bargaining agreement. Any and all fees received by officials and employees of the Borough of Washington shall be paid unto the municipality.

SECTION 3. Any salary and wage ordinance adopted prior to the adoption of this ordinance with provisions inconsistent with the provisions of Section 1 of this ordinance shall, to the extent of any inconsistency and only to the extent of the inconsistency, be repealed.

SECTION 4. In the event the position becomes vacant or no figure is listed, then the figures noted in the column with the heading "salary or wage range" shall be utilized by the appointing authority and any salary or wage paid within this range shall be deemed appropriate and valid.

SECTION 5. An employee who has medical coverage under a spouse's health benefit plan and waives participation in the Borough of Washington health benefits program shall be compensated at the rate of \$1,250.00 annually in 2009; \$1,500.00 in 2010; \$1,750 in 2011; and \$2,000 in 2012 prorated to compensate the employee for only those pay periods when the Borough is no longer obligated to make health benefit payments.

SECTION 6. The Supervisor of Streets in possession of a valid Certificate as Certified Public Works Manager shall have added to their base pay \$6,000.00 per year to be paid twice per month.

SECTION 7. A public works employee who works eight hours in one day out of title in a job classification with a higher salary or wage range shall be entitled to additional compensation for that day at the rate of his or her current rate of pay plus ten (10%) percent.

SECTION 8. Part-time Municipal Court employees, not covered by collective bargaining agreements, shall be paid \$30.00 per call-out for court work performed when outside the normal business hours of the Borough of Washington Municipal Court Office.

SECTION 9. The rates contained herein shall become effective January 1, 2009.

SECTION 10. In accordance with Chapter 3, Article II, Section 15, Subsection E of the Code of the Borough of Washington, this Ordinance shall become effective 20 days after final passage unless the Council, by an affirmative vote of five (5) Council Members, shall adopt a resolution declaring the Ordinance to be an emergency upon which said Ordinance will take effect upon final passage.

NOTICE

NOTICE IS HEREBY GIVEN that the aforesaid Ordinance was introduced at a meeting of the Borough Council of the Borough of Washington, County of Warren, and State of New Jersey held on Tuesday, October 6, 2009 and that a meeting of the same will be held on Wednesday, November 4, 2009 at 8:00 P.M. in the Borough Council Chambers on the second floor of the Borough hall, 100 Belvidere Avenue, Washington, New Jersey for the purposes of holding a public hearing and to consider the final passage of said Ordinance.

Kristine D. Blanchard, R.M.C.
Borough Clerk

This Ordinance was approved as to form by:
Richard P. Cushing, Esq.
Municipal Attorney